PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	8.462
	STATE OF HAWAII	8.464
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# Minimum Qualification Specifications for the Classes:

## LIVESTOCK INSPECTOR I, II and III

#### **Experience Requirements**

Applicants must have the kind and quality of experience described, and in the amounts indicated below.

Class Title	Basic Experience (Yrs)	General Experience (Yrs)	Specialized Experience (Yrs)
Livestock Inspector I	1	1	0
Livestock Inspector II	1	1	1
Livestock Inspector III	1	1	2

<u>Basic Experience</u>: Experience which demonstrated the ability to read, write and understand oral and written instructions, and write simply and directly.

<u>General Experience</u>: Work experience in the care and handling of large and small animals.

<u>Specialized Experience</u>: Responsible work experience in livestock inspection, quarantine and testing for disease; and the enforcement of livestock disease control rules and regulations.

\*For the Livestock Inspector III level, applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

## **Quality of Experience**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience

must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

## **Substitutions Allowed**

- 1. Graduation from high school, or equivalent, may be substituted for the Basic Experience requirement.
- 2. Graduation from an accredited college or university with a major in Animal Science, or a related major, may be substituted for all of the General Experience and six (6) months of Specialized Experience.

## Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

## <u>Tests</u>

Applicants may be required to qualify on an appropriate examination.

### Physical and Medical Requirements

Applicants must be able to perform the essential functions of the	e position
effectively and safely, with or without reasonable accommodation.	

This is an amendment to the minimum qualification specifications for the classes LIVESTOCK INSPECTOR I, II and III, which were approved on May 17, 1972.

DATE APPROVED: 9/27/2013

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Department of Human Resources Development